



Gloucestershire. Race. Collective.

Position: Advisory Group Member

Location: Remote

Type: Voluntary

Commitment: 6 meetings per year

Remuneration: Unpaid role, expenses paid

Gloucestershire Race Collective: Be a Force for Change

Are you driven by a passion for racial justice? Do you aspire to challenge and change systemic racism in Gloucestershire? Join us at Gloucestershire Race Collective, a dynamic group committed to fostering fairness, equity, and inclusivity by addressing racial disparities and biases.

Join Our Mission: Tackle Systemic Racism & Promote Equity

[Gloucestershire Race Collective](#), formerly known as Gloucestershire Race Equality Action Group (GREAG), invites passionate individuals to join our Advisory Group. We are committed to confronting and eradicating racial injustices, ensuring fairness and equity in Gloucestershire.

Your Role:

As an Advisory Group Member, you will play a pivotal role in shaping our approach to tackling deep-rooted inequalities. Your insights, experiences, and expertise will contribute significantly to our strategy and actions. This year, our goal is to develop a robust 2-year strategy co-produced with communities, establish governance, and guide Gloucestershire Race Collective towards becoming an independent, impactful entity.

Gloucestershire Race Collective is looking for individuals who have lived experiences but also expertise in each of the following areas:

1. Economy/Business
2. Education
3. Law
4. Finance
5. Public Sector
6. Criminal Justice
7. Youth Work

Responsibilities:

- Strategically incorporate black and brown communities' experiences into our work.

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- Assist in branding and marketing initiatives for GRC.
- Contribute to the governance framework.
- Identify potential opportunities and funding sources.
- Forge and maintain regional stakeholder networks.
- Develop a comprehensive 2-year plan for GRC's independence.
- Offer support in your areas of expertise.
- Represent GRC at various events and meetings.

Who You Are:

- Someone with lived experience or understanding of racial equity, inclusion, and diversity.
- Someone with insights into the issues faced by the various communities of Gloucestershire.
- A strategic thinker and effective problem solver.
- Ability to establish and maintain relationships.
- A collaborative team player and decisive decision-maker.
- Committed to the values and goals of GRC.
- Able to dedicate yourself to the role for a minimum of 1 year.
- A desire and willingness to champion Race Equality with and for the communities of Gloucestershire

Commitment:

- Participation in 6 meetings annually (virtual or in-person).
- Approximately 3/4 hours per meeting (including preparation and follow-up).
- Expenses and travel costs for in-person meetings covered.

This is more than a role; it's a chance to be at the forefront of driving change and fostering a racially just society in Gloucestershire. If you are ready to make a meaningful impact and contribute your knowledge towards racial equity and inclusion, we would love to hear from you.

Application:

To apply, please send your CV and a one-page cover letter detailing your experiences, skills, and motivation to director@glosracecollective.org.uk by noon on the 3rd of May 2024. We are looking to hold interviews for the week beginning 13th May 2024.

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